

ARNOLD LIBRARY:

Supporting

DEI

through

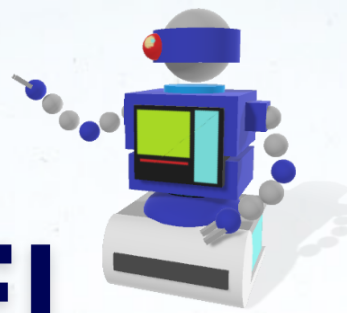
INFORMATION

and

EDUCATION



at the
FRED HUTCHINSON CANCER RESEARCH CENTER



INTEGRATING DEI VALUES STARTED WITH A BOOK COLLECTION AUDIT & A NEW COLLECTION POLICY SECTION

- Medicine & biomedical research have a dark history of neglecting the needs of certain people, even mistreating or subjecting them to unethical practices for the benefit of the powerful
- White, heterosexual, cis- males were the primary concern & became the "normative" human model for treatment & research, reflected in contemporary practices that still heavily favor them

BOOK & E-BOOK COLLECTION AUDIT

3 CATEGORIES OF DEI BOOKS:

- Written, edited, or created by people from underserved & underrepresented population groups
- About research/studies/topics specific to non-normative persons (scientific & non-scientific)
- Addressing experiences of underserved people & DEI issues in medicine & biomedical research



647

DEI books & e-books were found, of about 48,700 collection total

280

books categorized as medical/research/health equity & diversity

169

designated as core collection most important to Fred Hutch's mission

UPDATING A COLLECTION POLICY



RESEARCHING *other* POLICIES

Few medical or health libraries have DEI collection management policy sections; none exist among comparable US cancer center libraries. Scholarly publications & professional association presentations about DEI in librarianship were consulted to identify areas of need.

WRITING *a new* SECTION

Future investment should focus on topics or items concerning medical needs of marginalized populations, research conducted on inequalities reflected in medicine, building DEI in medical science & those written from the perspective or by marginalized people.



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