

The Diversity Project

PURPOSE OF PROJECT

- **To provide a resource to help companies diversify their workforce**

Literature review and resources

We reviewed the literature on diversity in the workplace and compiled resources on how companies can diversify and nurture a welcoming, inclusive organizational culture

- **Diversity Toolkit**

We outlined the steps companies can take to implement diversity-friendly hiring practices and training techniques that promote a diverse workplace where all are welcome and feel included

- **Resources for employers**

We included links to websites and other helpful resources.

5 Steps to Diversity Hiring

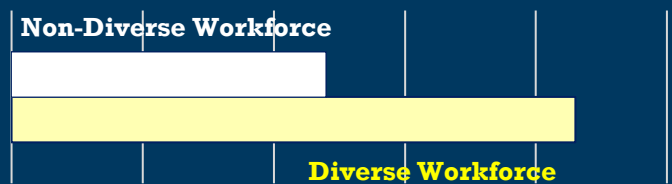
- Step 1: Reflect
- Step 2: Create Goals
- Step 3: Create and Modify Policies
- Step 4: Train and Implement
- Step 5: Evaluate

GLOBALIZATION



www.The-Diversity-Project.com

- As **Globalization** becomes more prevalent, organizations and companies worldwide have seen communities in which they serve increasingly grow more diverse.
- **Social Justice** is the conviction that all people regardless of race, ethnicity, gender, and other social characteristics are treated fairly. Social justice ensure workplaces practice the values of diversity, equity and inclusion.
- **Data** shows that diverse workforces can increase a company's performance by more than 40%.



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