

# ChirpOut



Enabling **employees** to anonymously **“chirp out”** about serious issues they are impacted by **without fear of retribution**—they are **“canaries in a mine.”**

1

## Worker “Canary” verifies employment



Work-email verification enables Canaries to securely register chirps without storing identifiable emails.

2

## Canary submits a concern “Chirp”



Chirps capture important context around issues using a conditional survey-style reporting system.

3

## Aggregated Chirps show trends



Visualizing trending concerns among Canaries raises awareness and enables companies to address issues that are gaining attention.

