

Health Equity of Home Care Aides

Who are HCAs?

Home Care Aides (HCAs) allow older adults and people with disabilities to live in the community and age in place by providing in-home care.

Primarily Female

SEIU 775's HCA population is **84%** female and **16%** male

Diverse

The HCA population comes from a wide array of backgrounds

Older Adults

The average age of an HCA working for SEIU 775 Benefits Group is **48**

Healthy HCAs are Important

There are currently **44,000** caregivers working in Washington State

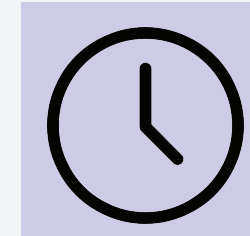
By **2030**, Washington will need **76,000** caregivers

*SEIU 775 Benefits Group Internal Data

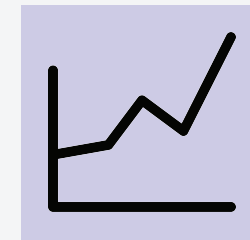
Project Mission

To understand and communicate the prevalence of chronic diseases in the Home Care Aide workforce through statistical analysis and evaluation

Goals



Track progress of health outcomes over time



Generate information on a vulnerable group of health care providers

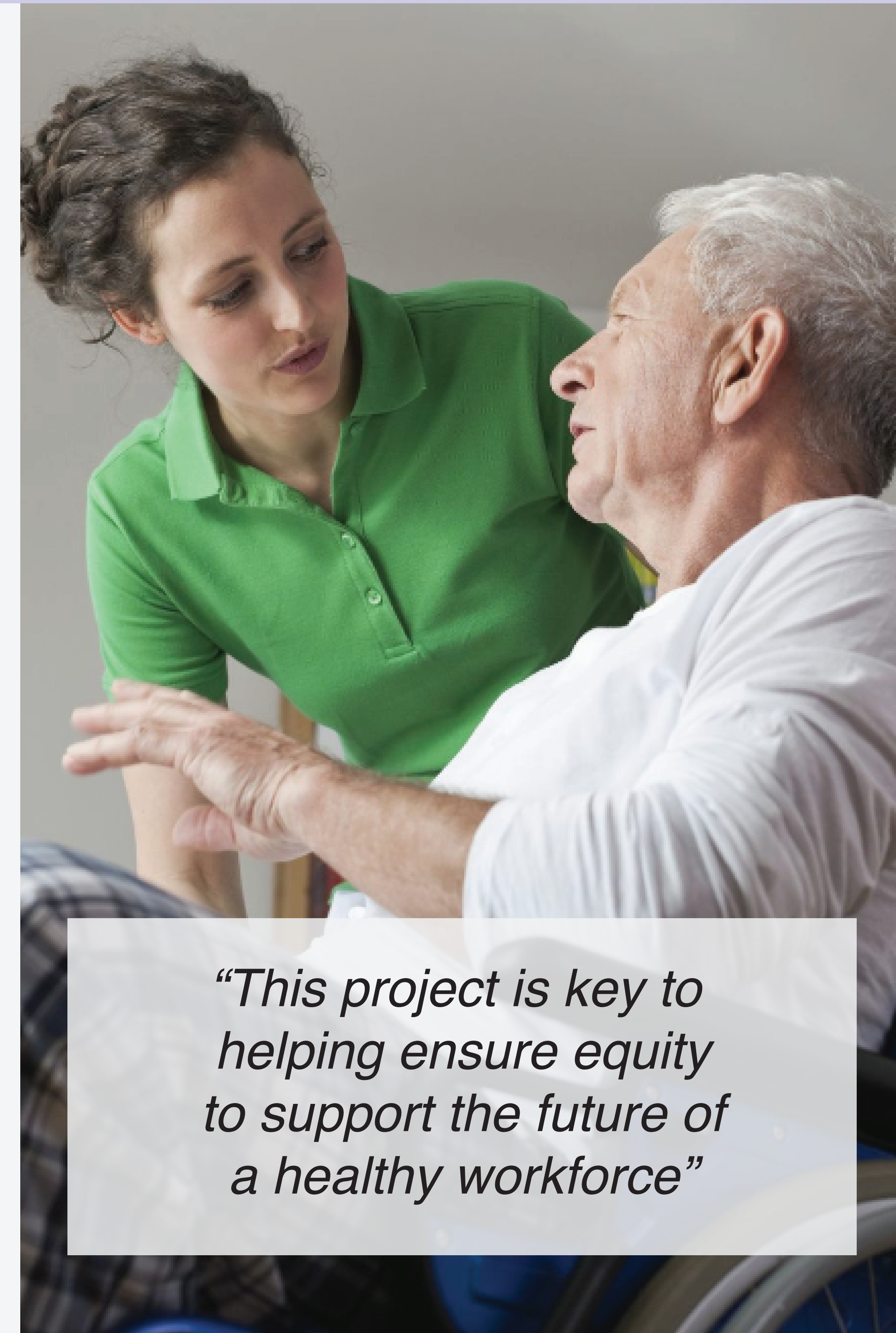


Address health disparities in order to support a healthier workforce

What We've Accomplished

Conducted a statistical analysis of HCA medical insurance claims data

Generated interactive exploratory analysis tools to uncover chronic disease prevalence



"This project is key to helping ensure equity to support the future of a healthy workforce"



Vanessa Hsu



Katie Breland



Anni Yan



Yasmine Hejazi

