

## 87-94% of individuals do not report workplace harassment to their HR Departments.

\*EEOC Report June 2016

## Why do people not report?



Fear of Retaliation



Unclear Processes and Reporting Systems



Lack of Support and Trust

## Our Solution:



**Harassment Occurs** 



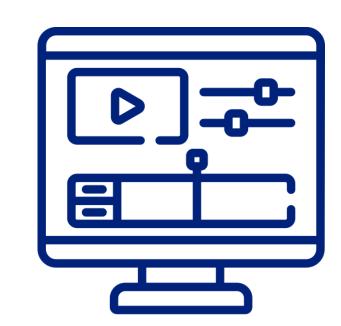
Reporters and all Bystanders submit reports and any evidence into workSafe



Human Resources Representative views report and changes state of the report



workSafe alerts Human Resources that a new report has been created



Reporter can view that their report has been viewed and where in the validation process their report is



workSafe generates HR Dashboard of report data so that HR can implement targeted policies to improve their company culture