

AMAZON SPONSORED CAPSTONE PROJECT  
**EMPLOYEE FIT**

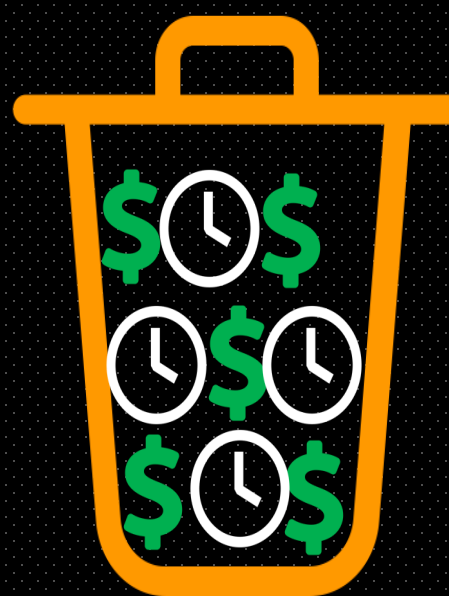
## The Problem

Hiring today, is a very *manual* process, and is based on a lot of *intuition*



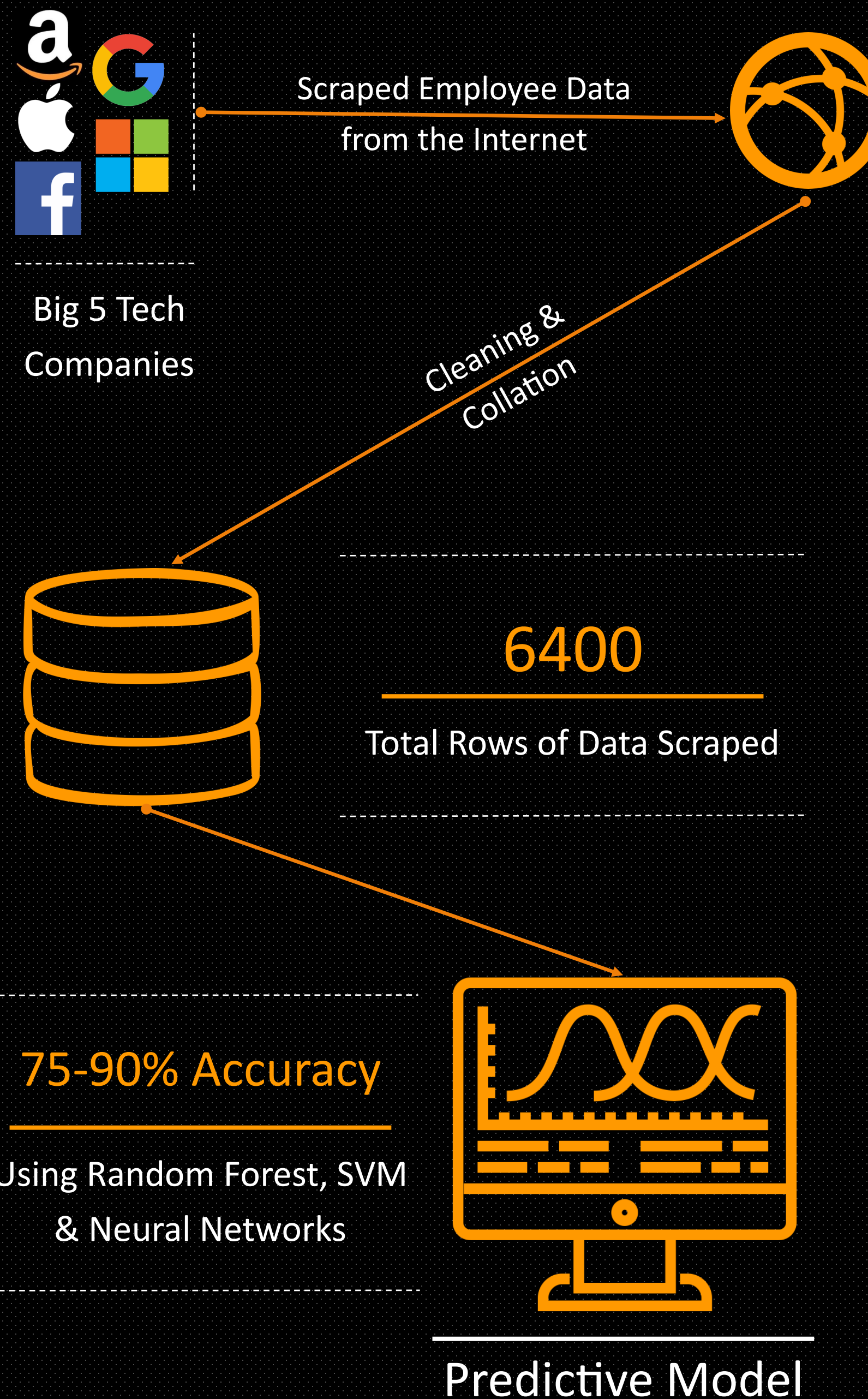
However, hiring the *best fit* is a time-taking venture, with roles remaining un-filled until the right fit comes along

An SHRM study<sup>1</sup> shows that companies lose *millions of dollars*, and more importantly, *time*



1. Society of HR Management—The cost of a bad hire can be astronomical:  
<https://www.shrm.org/resourcesandtools/hr-topics/employee-relations/pages/cost-of-bad-hires.aspx>

## Our Data-Driven Process



## The Model

