DIMENSION	Yep, Yes, and Wow
Why Informatics	 No = Does not describe interest in Informatics as a topic Yep = Describes limited or vague interest in Informatics as a topic, lack of engagement Yes = Describes significant interest and engagement with Informatics as a topic Wow = Impressive passion for Informatics. Above expectations. Gold Star! Students should describe a story that demonstrates they will be interested, engaged and active students in our program. Think about: Does the student convey a story of their interest in the major/discipline as a whole, beyond a single course? Enjoyment/engagement of just INFO 200 would get a YEP. Connecting that single course to the domain of Informatics as a whole can earn a YES Engagement that extends beyond a single Informatics course shows deeper engagement and gets a YES. This can be connecting to additional classes/coursework (including previous coursework), extracurricular projects, etc. Needs to draw an explicit connection to experiences outside a single course, not just quantity of courses taken Also consider how effectively the story is conveyed. Look to the level of depth, passion, insight, and impact expressed. Do you really get a sense of why the person cares about Informatics and is interested in what we have to teach? (e.g., moderate enthusiasm - YEP; high enthusiasm - YES)
Collaboration Skills	 No = Does not describe collaboration skills or how to enrich community Yep = Mentions collaboration skills, but does not provide specific demonstrative example(s) Yes = Provides specific compelling example(s) of collaborative behavior and enriching the INFO community Wow = Extraordinary rich statement of past collaboration and future intentions; demonstrated above-and-beyond collaboration/support for community This question is intended to prompt for a form of emotional intelligence and assess how well students will work well with others. Students who just suggest that they will be effective collaborators get a YEP. Students who offer clear evidence that they will be effective collaborators get a YES. Potential examples of collaborative behaviors that may earn a YES (not comprehensive): Specific actions when working on group projects ("I worked well in a group" or "I worked on this specific part of a project" is a YEP, "I collaborated/supported my teammates by doing " is a YES) Clearly going "above and beyond" in group work can earn a YES Hack-a-thons are a valid context Serving as a formal/informal tutor or TA; helping other students learn

Experience with IDEAS	 material can earn a YES Helping lead or contribute to discussions (not "pays attention in class", but "engages with other student's views/opinions") can earn a YES Active participation and collaboration through clubs or events can earn a YES Reflect on students' knowledge of diversity, equity, and inclusion in relation to information. No = Does not describe experiences with diversity, equity, or inclusion. Yep = Describes knowledge of diversity, equity, and inclusion Yes = Has taken action to address issues in diversity, equity, and inclusion. Wow = Has taken a hard/impactful action. Above expectations. Gold Star! Advocacy and action comes in many forms, including learning, volunteering, activism, community organizing, mentoring, teaching, making, self-advocacy and more.
Goals After Graduation	 No = Does not describe a post-INFO impact Yep = Describes a post-INFO impact, but not specifically how Info major will align with that Yes = Describes a post-INFO impact and justifies how info major aligns with that. Wow = Describes a post-INFO impact and major alignment. Above expectations. Gold Star! There are two pieces to this question; both need a YES to get a YES in this category The Goal. Students need to describe a nuanced goal even if general. Examples: "I want to use Data Science to support marginalized communities" = YEP "I want to fix biases in machine learning algorithms to support marginalized communities" = YES (specific problem, but not specific approach) "I want to use Data Science to support the Ukranian refugee committee" = YES (general approach, specific impact) Informatics Alignment. Students need to describe how Informatics connects to that goal. If the connection is just implied ("Info offers X"), it will need to be more specific. Examples: "Informatics offers courses in Data Science" = YEP (implied connection, but general domain) "Informatics offers INFO 354: Data Justice" = YES (implied connection, but specific course or professor)